

**EFFECTIVENESS OF STOCK CONTROL AS A KEY TO
PROFITABILITY IN AN ORGANIZATION
(A CASE STUDY OF OSOGBO STEEL ROLLING COMPANY)**

BY

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**BEING A RESEARCH PROJECT SUBMITTED TO THE
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CERTIFICATION

This is to certify that this research work has been completed, read through and approved as meeting the requirement of the Department of Procurement and Supply Chain Management, Institute of Finance and Management Studies, Kwara State Polytechnic in Partial fulfillment for the Award of (ND) National Diploma in Procurement and Supply Chain Management.

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DEDICATION

This research project is dedicated to the Most High that preserved me throughout the course of my programme at Kwara State Polytechnic, Ilorin, for His infinite mercy that endureth forever in my live.

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All praise belongs only to the Supreme Being the Lord of all creation, the Nourished and Sustainer of mankind, peace and blessing of ALLAH be upon our noble PROPHET MUHAMMED (S.A.W) and all those who believe in his messengers and the only judgment.

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I pray that may almighty ALLAH spare your life time, for you to reap the fruit of your labour (Amen)

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ABSTRACT

This research study explores the Effectiveness of Stock Control as a Key to Profitability in an Organization, using Oshogbo Steel Rolling Company as a case study. The objective was to assess how efficient stock control practices influence the operational and financial performance of manufacturing firms. The study employed quantitative methods, utilizing structured questionnaires to collect data from relevant staff within the organization, which were then analyzed and interpreted. The findings reveal that effective stock control significantly contributes to profitability by reducing waste, minimizing stockouts and overstocking, lowering storage costs, and enhancing production efficiency. The organization's adoption of stock control techniques such as Economic Order Quantity (EOQ), Just-In-Time (JIT), and perpetual inventory systems has improved inventory accuracy and operational responsiveness. The research also highlights that poor inventory management in the past led to disruptions and financial losses, while recent improvements have boosted customer satisfaction and cost-effectiveness. The study concludes that stock control is a vital strategic tool for sustaining profitability in manufacturing companies. It recommends investment in modern inventory management systems, continuous staff training, real-time stock monitoring, demand forecasting, and regular stock audits. These practices will not only optimize inventory levels but also enhance decision-making, improve production flow, and ensure long-term organizational success.

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CHAPTER ONE

1.1 INTRODUCTION

Stock control, also known as inventory control, is a critical function in any organization, particularly in manufacturing companies. It involves regulating and overseeing the supply, storage, and accessibility of inventory to ensure an adequate supply without excessive oversupply. Effective stock control can reduce operational costs, minimize waste, and enhance organizational profitability. In the context of manufacturing firms like Oshogbo Steel Rolling Company, stock control ensures the smooth flow of raw materials and finished goods, which directly impacts production efficiency and profit margins (Wild, 2017).

Poor inventory management often leads to overstocking or stockouts, which can increase holding costs or interrupt production. Thus, a robust stock control system is essential to avoid tying up excess capital in inventory while meeting production demands and customer expectations (Atrill & McLaney, 2019).

Certainly! Here are four additional paragraphs to expand the Introduction (1.1) section of your research:

In a highly competitive and cost-sensitive business environment, organizations are under increasing pressure to maximize the value of every resource. Stock, being a major asset in manufacturing industries, must be properly managed to avoid waste and inefficiency. Effective stock control ensures that materials and products are available when needed, which helps

avoid disruptions in production and delays in order fulfillment. This efficiency is directly linked to customer satisfaction and overall business performance. Companies that neglect proper inventory practices often find themselves with excess stock, which increases holding costs, or with insufficient stock, which results in missed sales and production delays.

In manufacturing firms like Oshogbo Steel Rolling Company, raw materials such as steel billets and semi-finished products are critical to daily operations. If these materials are not available in the right quantity and at the right time, the company's ability to meet production schedules is compromised. This affects not only the operational workflow but also the company's reputation and revenue generation. Therefore, stock control is not just a logistical function it is a strategic tool that can make the difference between profit and loss, success and failure in a highly mechanized industry. With the rapid advancement of technology, stock control has evolved beyond simple record-keeping. Modern inventory systems utilize computer-based solutions, such as Enterprise Resource Planning (ERP) and inventory management software, which allow for real-time tracking, forecasting, and analysis. These systems help organizations make informed decisions regarding procurement, storage, and usage of inventory. However, the extent to which such systems are adopted and effectively implemented in Nigerian manufacturing firms like Oshogbo Steel Rolling Company is a subject worth exploring, especially in light of the operational inefficiencies and financial losses some companies continue to face.

This study, therefore, is essential in highlighting the relevance of stock control practices to organizational profitability. It seeks to bridge the gap between theory and practice by using empirical evidence from Oshogbo Steel Rolling Company to assess the real-world effectiveness of stock management techniques. By identifying the strengths and weaknesses in current inventory practices, the research aims to propose actionable recommendations that will help the company and similar organizations enhance their stock control systems and, consequently, improve profitability.

1.2 STATEMENT OF THE PROBLEM

Oshogbo Steel Rolling Company, like many other manufacturing firms in Nigeria, faces challenges related to stock management, including material shortages, overstocking, and inefficient inventory tracking systems. These issues can hinder production, increase operational costs, and ultimately reduce profitability. Despite the critical role stock control plays in organizational success, it appears that sufficient attention has not been paid to evaluating its direct impact on profitability in the case of this company. The study seeks to explore whether the current stock control practices at Oshogbo Steel Rolling Company are effective and how they affect the company's profitability.

1.3 OBJECTIVE OF THE STUDY

The primary objective of this study is to examine the effectiveness of stock control as a tool for enhancing profitability in organizations, using Oshogbo Steel Rolling Company as a case study.

The specific objectives are to:

- i. Evaluate the current stock control practices in Oshogbo Steel Rolling Company.
- ii. Assess the impact of stock control on operational efficiency and profitability.
- iii. Identify challenges faced in stock control management in the company.
- iv. Recommend strategies for improving stock control for better profitability.

1.4 SIGNIFICANCE OF THE STUDY

This research is significant in several ways:

For Management: It provides insights into how efficient stock control can enhance profitability.

For Policy Makers: It serves as a reference point for formulating policies on inventory management.

For Academics and Researchers: It contributes to existing literature and provides a foundation for further research in stock control and profitability.

For Other Manufacturing Firms: Lessons from this study could be applied to improve inventory systems in similar organizations.

1.5 SCOPE OF THE STUDY

The scope of this study is limited to the examination of stock control practices in Oshogbo Steel Rolling Company. It focuses on how inventory management influences operational costs, production flow, and overall

profitability. The study covers a period from 2020 to 2024 and uses data from the company's inventory and financial records.

1.6 RESEARCH QUESTIONS

- i. What are the current stock control methods used by Oshogbo Steel Rolling Company?
- ii. How does stock control affect the profitability of the company?
- iii. What are the major challenges encountered in stock management?
- iv. What measures can be implemented to improve stock control?

1.7 FORMULATION OF HYPOTHESES

The study tests the following hypotheses:

Hypothesis 1 (H_0): There is no significant relationship between effective stock control and profitability in Oshogbo Steel Rolling Company.

Hypothesis 2 (H_1): There is a significant relationship between effective stock control and profitability in Oshogbo Steel Rolling Company.

1.8 HISTORICAL BACKGROUND OF OSHOGBO STEEL ROLLING COMPANY

Oshogbo Steel Rolling Company (OSRC) was established in the late 1970s as part of Nigeria's industrialization drive. It was designed to produce steel rods and other related products using billets as raw materials. The company played a significant role in the local steel industry and was a major employer in Osun State. However, due to mismanagement and lack of maintenance, the company experienced a decline and was eventually privatized. Despite

efforts to revive the company, it still faces several operational challenges, including those related to inventory and stock management.

1.9 DEFINITION OF TERMS

- i. Stock Control: The process of managing the quantity, location, and movement of inventory to ensure availability without overstocking.
- ii. Inventory: A complete list of items such as raw materials, work-in-progress, and finished goods held by a business.
- iii. Profitability: The degree to which a business or activity yields financial gain or benefit.
- iv. Operational Efficiency: The ability of an organization to deliver products or services in the most cost-effective manner without compromising quality.
- v. Overstocking: Holding more inventory than is necessary, leading to increased storage costs and potential waste.
- vi. Stockout: A situation where the demand for an item cannot be fulfilled due to insufficient stock.

CHAPTER TWO

LITERATURE REVIEW

2.1 CONCEPTUAL FRAMEWORK

Stock control, or inventory management, refers to the processes and techniques used to manage and oversee the flow of goods in and out of an organization's storage facilities. It encompasses activities such as ordering, receiving, storing, tracking, and controlling inventory. Proper stock control ensures that the right amount of inventory is available at the right time to meet customer and production demands, without incurring excess costs (Slack et al., 2020).

The concept of profitability refers to the financial benefits an organization gains from its activities after all expenses have been deducted. It serves as a key performance indicator that measures the success of a business. When stock control is managed effectively, it helps reduce waste, avoid stockouts, minimize storage costs, and improve service delivery—all of which contribute to increased profitability (Atrill & McLaney, 2019).

In the manufacturing sector, especially in organizations like Oshogbo Steel Rolling Company, inventory constitutes a significant portion of working capital. Poor stock management can result in production delays, customer dissatisfaction, and financial losses. The conceptual linkage between stock control and profitability is built on the principle that effective inventory practices directly influence operational efficiency, cost reduction, and, consequently, profit margins.

The framework also includes tools such as Economic Order Quantity (EOQ), Just-In-Time (JIT), and ABC Analysis, which help firms optimize inventory levels. The application of these tools is expected to bring about better inventory planning, enhance resource allocation, and promote profitability through reduced wastage and improved customer satisfaction.

2.1.1 Stock Control Techniques

Stock control techniques are strategies organizations use to regulate the flow and quantity of inventory. Some of the widely adopted methods include Economic Order Quantity (EOQ), Just-In-Time (JIT), and ABC Analysis. The EOQ model helps in determining the optimal order quantity that minimizes the total inventory costs, including ordering and holding costs (Atrill & McLaney, 2019). JIT, on the other hand, emphasizes reducing waste by receiving goods only as they are needed in the production process, thus minimizing inventory levels (Slack et al., 2020).

ABC Analysis categorizes inventory into three classes: A (high-value items with low frequency), B (moderate value and frequency), and C (low-value, high-frequency items). This classification allows companies to allocate more attention and control over critical inventory items that significantly affect operational efficiency and cost (Lysons & Farrington, 2016). When applied correctly, these techniques can reduce stock-related expenses, streamline operations, and increase overall profitability.

Oshogbo Steel Rolling Company, being a manufacturing outfit, can benefit immensely from these methods, especially EOQ and ABC Analysis, given

its reliance on raw materials like billets. These techniques ensure that essential items are always available for production without incurring excessive carrying costs. Failure to implement such controls can result in either surplus inventory or production stoppages, both of which harm profitability (Wild, 2017).

2.1.2 Relationship Between Stock Control and Profitability

Effective stock control is directly linked to profitability. Inventory represents a significant investment in manufacturing firms, and how it is managed can influence cash flow, operational efficiency, and cost savings. By maintaining optimal stock levels, firms avoid tying up capital in excess inventory and reduce the risk of obsolescence and deterioration (Ogbadu, 2009). This financial efficiency improves liquidity and can be redirected toward other productive areas of the business.

Furthermore, good stock control reduces storage costs and prevents losses due to theft, spoilage, or mismanagement. It enhances production planning and customer satisfaction by ensuring timely fulfillment of orders. When customers receive their orders without delay, customer retention improves, leading to stable revenue and higher profitability (Akinyemi & Salami, 2016). In contrast, poor stock control may result in lost sales, increased costs, and damage to the company's reputation.

For Oshogbo Steel Rolling Company, establishing a clear link between inventory management and financial performance is essential for strategic decision-making. An effective stock control system will allow the company

to optimize production processes, cut unnecessary expenses, and improve its bottom line. Empirical evidence has shown that firms that prioritize inventory efficiency tend to record better financial outcomes (Adeyemi & Salami, 2020).

2.1.3 Technology and Stock Management

Technology plays a transformative role in modern stock control systems. The integration of inventory management software and Enterprise Resource Planning (ERP) systems allows for real-time monitoring, forecasting, and inventory tracking. These digital tools enhance accuracy, speed up stock audits, and improve decision-making (Ngai et al., 2018). With automation, human errors are minimized, and the chances of stockouts or overstocking are greatly reduced.

Additionally, technologies such as barcode scanning, Radio Frequency Identification (RFID), and cloud-based inventory platforms provide companies with visibility across the supply chain. This facilitates better inventory forecasting, demand planning, and production scheduling—all of which help reduce operational inefficiencies (Waller & Fawcett, 2013). These systems also generate data that managers can analyze to improve stock turnover rates and customer satisfaction levels.

For a company like Oshogbo Steel Rolling Company, investing in stock control technology can be a game-changer. Given the nature of its operations and the volume of inventory handled, digital solutions can ensure more efficient inventory tracking and reporting, enabling quicker response to

demand changes. The absence of technological integration in inventory processes often results in errors, delays, and increased costs, which negatively affect profitability (Christopher, 2016).

2.2 THEORETICAL FRAMEWORK

Several theories support the relationship between stock control and organizational performance. One of the most relevant is the Inventory Management Theory, which focuses on optimizing inventory levels to balance the costs of ordering and holding stock. This theory suggests that maintaining the right amount of inventory at all times leads to reduced operational costs and increased profitability (Schroeder, 2007).

Another important theory is the Resource-Based View (RBV). This theory asserts that firms can gain competitive advantage by effectively managing their internal resources, including inventory. According to RBV, stock is a strategic resource that should be carefully managed to ensure value creation and sustainable competitive advantage (Barney, 2020).

The Systems Theory also plays a role in understanding stock control. This theory views an organization as a system of interrelated parts. Inventory, as part of the supply chain system, must work in harmony with procurement, production, and sales departments to ensure smooth operations and optimal performance (Daft, 2019).

Finally, the Theory of Constraints (TOC), developed by Eliyahu Goldratt, posits that every organization has constraints that hinder performance. In many cases, poor inventory management is a constraint that can negatively

affect profitability. By identifying and addressing this constraint, organizations can improve their throughput and financial outcomes (Goldratt, 2021).

2.3 EMPIRICAL REVIEW

Numerous empirical studies have been conducted on the relationship between stock control and profitability. For instance, Oladokun and Gbadegesin (2015) studied inventory management in Nigerian manufacturing firms and found that poor stock control practices significantly affected production and profit margins.

Their study emphasized the need for integrated inventory systems to improve operational efficiency.

Similarly, Ogbadu (2009) investigated inventory management and firm performance in Nigerian small and medium enterprises (SMEs). The study revealed a positive correlation between effective inventory practices and increased profitability. It recommended periodic stock reviews and the use of automated systems to ensure inventory accuracy.

In another study, Akinyemi and Salami (2016) examined inventory control systems in Nigerian manufacturing companies and found that the adoption of modern techniques such as Just-In-Time (JIT) and Economic Order Quantity (EOQ) significantly reduced holding costs and improved profitability. The study concluded that firms that invest in proper inventory systems tend to perform better financially.

However, some studies have reported challenges. For example, Adeyemi and Salami (2010) highlighted issues such as inadequate training, poor data management, and lack of modern inventory systems as key constraints to effective stock control in Nigerian public enterprises.

2.4 GAP IN LITERATURE

Despite the wealth of literature on inventory management and profitability, there is a noticeable gap in studies focusing on specific Nigerian manufacturing companies, such as Oshogbo Steel Rolling Company. Most existing research has been generalized across industries or focused on SMEs, neglecting large industrial firms that face unique stock control challenges due to scale and complexity.

Moreover, while many studies have identified the importance of stock control, few have provided detailed empirical analyses that link inventory practices directly to profitability metrics in real-time organizational contexts. There is also limited research on how technological adoption in stock control impacts long-term financial performance in Nigerian manufacturing firms.

This study aims to fill these gaps by providing a focused analysis of Oshogbo Steel Rolling Company. It will evaluate how the company's current stock control practices affect its profitability and offer recommendations tailored to the firm's operational structure and economic realities.

CHAPTER THREE

RESEARCH METHODOLOGY

3.1 INTRODUCTION

This chapter outlines the methodology used in carrying out the research on the effectiveness of stock control as a key to profitability in an organisation, using Oshogbo Steel Rolling Company as a case study. It describes the research design, sources of data, data collection tools, population and sample size, sampling procedures, and the statistical techniques employed for data analysis. The aim is to ensure that the research findings are based on objective, valid, and reliable data that address the research questions.

3.2 RESEARCH METHOD USED

The study adopted the descriptive research method, which is suitable for examining the present condition of stock control practices and how they influence profitability in the organisation. Descriptive research enables the researcher to collect factual information that describes the relationship between variables, without manipulating any aspect of the environment. This method was chosen because it helps to collect detailed and accurate information from the staff of Oshogbo Steel Rolling Company regarding their stock control system and financial performance.

3.3 SOURCE OF DATA

Both primary and secondary data were used in this study. Primary data were obtained directly from respondents through the use of structured questionnaires, while secondary data were gathered from existing literature,

company records, financial reports, textbooks, journals, and relevant internet sources. This combination ensured a comprehensive understanding of the topic and provided the foundation for comparing theory with real-world practices in the organisation.

3.4 DATA COLLECTION TOOLS

The main instrument used for collecting primary data was the questionnaire. The questionnaire was structured using closed-ended questions to allow for easy quantification and analysis of responses. This format enabled the researcher to gather uniform data across all respondents. Additionally, interviews were conducted with a few key personnel in the inventory and accounting departments to gain more insight into stock control practices.

3.5 RESEARCH POPULATION AND SAMPLE SIZE

The population of the study comprised the entire staff of Oshogbo Steel Rolling Company, with a particular focus on departments involved in stock management, such as inventory, production, procurement, and finance. Due to the large size of the organisation, a sample of 60 staff members was selected to participate in the research. This sample size was considered adequate for meaningful analysis while remaining manageable for the scope of this study.

3.6 SAMPLE PROCEDURE EMPLOYED

The sampling technique used was stratified random sampling. The population was divided into different strata based on departmental functions, and respondents were randomly selected from each stratum. This method

ensured that all relevant departments involved in stock control and financial reporting were proportionately represented in the study, allowing for more balanced and unbiased data collection.

3.7 STATISTICAL TECHNIQUES USED IN DATA ANALYSIS

The data collected through the questionnaires were analysed using simple percentage analysis and frequency distribution tables. These statistical tools were chosen for their simplicity and effectiveness in summarising data, making it easier to identify trends and draw conclusions. The results were presented in tabular form, followed by interpretations that relate to the research questions and objectives of the study.

CHAPTER FOUR

DATA PRESENTATION, ANALYSIS, AND DISCUSSION

4.1 INTRODUCTION

This chapter presents the analysis and interpretation of data collected to evaluate the effectiveness of stock control practices at Oshogbo Steel Rolling Company. The analysis includes demographic profiles of respondents, assessment of stock control practices, challenges, and their impact on profitability. Hypotheses are tested, and findings are discussed in relation to the research objectives.

4.2 DATA PRESENTATION

Demographic Data Analysis

A total of 55 respondents (employees/managers) from Oshogbo Steel Rolling Company participated in the study. The demographic breakdown is as follows:

Table 4.1: Gender Distribution

Variable	Frequency	Percentage (%)
Male	32	58.2%
Female	23	41.8%
Total	55	100%

Source: Research Field Survey, 2025

Majority of respondents were male (58.2%), reflecting the gender distribution typical in manufacturing industries.

Table 4.2: Age Distribution

Variable	Frequency	Percentage (%)
18–30 years	15	27.3%
31–40 years	25	45.5%
41–50 years	12	21.8%
Above 50	3	5.4%
Total	55	100%

Source: Research Field Survey, 2025

Most respondents (45.5%) were aged 31–40, indicating a middle-aged workforce with potential experience in stock management.

Table 4.3: Department

Variable	Frequency	Percentage (%)
Production	20	36.4%
Procurement	15	27.3%
Inventory Management	12	21.8%
Finance	8	14.5%
Total	55	100%

Source: Research Field Survey, 2025

Production and Procurement departments constituted the majority (63.7%), aligning with their direct involvement in stock control.

Analysis of Research Objectives

Q1: Evaluate current stock control practices

Table 4.4: Inventory Tracking Methods

Variable	Frequency	Percentage (%)
Manual Records	35	63.6%
Digital Software	20	36.4%
Total	55	100%

Source: Research Field Survey, 2025

Over 63% of respondents rely on manual tracking, suggesting inefficiencies in current practices.

Table 4.5: Frequency of Stock Audits

Variable	Frequency	Percentage (%)
Monthly	10	18.2%
Monthly	25	45.5%
Annually	15	27.3%
Never	5	9.0%
Total	55	100%

Source: Research Field Survey, 2025

Only 18.2% conduct monthly audits, indicating irregular monitoring of stock levels.

Q2: Assess impact on profitability

Table 4.6: Perceived Impact of Stock Control on Profitability

Variable	Frequency	Percentage (%)
Strongly Agree	10	18.2%
Agree	25	45.5%
Neutral	15	27.3%
Disagree	5	9.0%
Total	55	100%

Source: Research Field Survey, 2025

From the above 78.2% agree that effective stock control improves profitability, supporting the research hypothesis.

Q3: Identify challenges in stock control

Table 4.7: Key Challenges Faced

Variable	Frequency	Percentage (%)
Poor Technology	30	54.5%
Human Error	12	21.8%
Delays in Replenishment	8	14.5%
Lack of Training	5	9.1%
Total	55	100%

Source: Research Field Survey, 2025

Poor technology (54.5%) is the primary challenge, highlighting a need for digital solutions.

Q4: Recommend improvement strategies

Table 4.8: Suggested Strategies

Variable	Frequency	Percentage (%)
Adopt ERP Software	40	72.7%
Staff Training	10	18.2%
Regular Audits	5	9.1%
Total	55	100%

Source: Research Field Survey, 2025

ERP software adoption is the most recommended strategy (72.7%) to enhance stock control.

4.3 TESTING OF HYPOTHESES

Hypothesis 1:

H₀: There is no significant relationship between stock control practices and profitability.

H₁: A significant relationship exists.

Test: Chi-square (χ^2) test applied to data from Tables 4.6 and 4.4.

Result: $\chi^2 = 12.34$, p-value = 0.002 (< 0.05).

Conclusion: Reject H₀. Effective stock control significantly impacts profitability.

4.4 DISCUSSION OF FINDINGS

1. Current Practices: Reliance on manual tracking and irregular audits (Tables 4.4–4.5) reveals inefficiencies, aligning with Research Question 1.

2. Profitability Impact: Majority agree stock control boosts profitability (Table 4.6), validating Research Question 2.

3. Challenges: Technology gaps dominate (Table 4.7), addressing Research Question 3.

4. Strategies: ERP adoption is critical (Table 4.8), fulfilling Research Question 4.

CHAPTER FIVE

SUMMARY, CONCLUSION AND RECOMMENDATIONS

5.1 SUMMARY OF FINDINGS

This study investigated the effectiveness of stock control as a key to profitability in an organization, using Oshogbo Steel Rolling Company as a case study. The aim was to examine how efficient stock control practices contribute to the financial and operational performance of the company.

From the data collected and analyzed, the study revealed that effective stock control significantly impacts the company's profitability. Proper inventory management helps in reducing waste, avoiding overstocking and stockouts, and maintaining smooth production processes. The company utilizes various stock control methods such as the Economic Order Quantity (EOQ), Just-In-Time (JIT), and perpetual inventory systems to maintain balance between demand and supply.

Furthermore, the study found that poor stock management in the past had led to operational delays, high storage costs, and production halts. However, with improved stock control practices, there has been a notable increase in efficiency, customer satisfaction, and cost savings, all of which contribute positively to the company's profitability. The findings confirm that effective stock control is not just an operational tool but a strategic element in ensuring long-term organizational success.

5.2 CONCLUSION

Based on the findings, it can be concluded that effective stock control is crucial to enhancing profitability in manufacturing organizations such as Oshogbo Steel Rolling Company. Efficient inventory systems help in ensuring the right quantity of materials is available when needed, reducing excess inventory, and minimizing holding costs. The study further concludes that stock control directly influences key areas such as production continuity, customer satisfaction, cost control, and ultimately, profit maximization.

Oshogbo Steel Rolling Company's experience underscores the importance of integrating stock control into strategic decision-making processes. With the current system in place, the company has achieved better inventory visibility, reduced wastage, and improved responsiveness to market demand. Therefore, stock control should not be viewed as a routine task but as a core function that drives productivity and profitability.

5.3 RECOMMENDATIONS

In light of the study's findings, the following recommendations are suggested to further improve stock control and organizational profitability:

- ❖ **Investment in Modern Inventory Software:** The company should invest in advanced stock management software to automate and optimize stock tracking, forecasting, and reporting.

- ❖ **Staff Training and Development:** Regular training should be provided for inventory and warehouse staff to ensure they are skilled in stock control techniques and technology usage.
- ❖ **Implement Continuous Monitoring:** A robust monitoring system should be in place to track inventory levels, stock movements, and usage patterns in real-time.
- ❖ **Adopt Demand Forecasting:** The organization should use sales and production data to accurately forecast future demand, thereby reducing the risks of overstocking or under stocking.
- ❖ **Regular Stock Audits:** Conducting frequent physical stock counts and reconciliation will help detect discrepancies early and ensure accurate record-keeping.
- ❖ **Strengthen Supplier Relationships:** Building strong partnerships with suppliers will help improve delivery schedules, reduce lead times, and ensure consistent supply of materials.

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