

## **CHAPTER ONE**

### **1.0. INTRODUCTION**

The Christ Apostolic Church (CAC) Area Headquarters is a significant establishment that embodies the spiritual aspirations and communal unity of its members. Founded in 1918 in Ijebu-Ode, Nigeria. Adeyemo (2006), the CAC has grown to become a prominent Pentecostal church with a strong presence in Nigeria and beyond. The church's history is linked to its founders, including Joseph Ayo Babalola, who played a pivotal role in shaping its mission and values. Ojo (2006).

The CAC's organizational structure Is designed to facilitate effective governance and spiritual growth, with Assemblies forming the lowest unit of church organization. CAC Constitution(2020). These Assemblies are grouped into Districts, which in turn form District Councils (DCCs). The church is led by Principal Officers, including the President, General Superintendent, General Evangelist, General Secretary, and Finance Director. CAC Leadership Handbook(2019).

The CAC Area Headquarters will serve as a central hub for various church activities, including worship services, Bible studies, fellowship meetings, and community outreach programs. This facility will cater to the spiritual needs of members while providing opportunities for social welfare, education, and moral development initiatives. Afolayan(2018). By creating a dedicated space for worship and community activities, the project aims to strengthen bonds among church members and enhance their ability to positively impact their communities.

## **Vision and Mission**

The vision behind the CAC Area Headquarters project is to create a vibrant and dynamic center of worship and community service that reflects the core values of the Christ Apostolic Church. The mission is to provide a welcoming and inclusive environment where members can deepen their relationship with God and with one another. Through this project, the church aims to empower its members to live out their faith in practical ways, making a positive impact in their communities and beyond.

The Christ Apostolic Church Area Headquarters project is more than just a physical structure; it represents a commitment to spiritual growth, community service, and the propagation of the gospel. As the project comes to fruition, it is expected to become a beacon of hope and a source of strength for the members of the CAC and the wider community. With its focus on worship, fellowship, and service, the CAC Area Headquarters will undoubtedly play a significant role in advancing the mission of the church and touching lives for the better.

### **1.1 BACKGROUND OF THE STUDY**

The Christ Apostolic Church (CAC) has a rich history that dates back to the early 20<sup>th</sup> century. Founded in 1918 by Joseph Ayo Babalola, the church has grown exponentially, spreading its roots across Nigeria and beyond. As a prominent Pentecostal denomination, the CAC is known for its vibrant worship services, fervent prayers, and commitment to spreading the gospel. The establishment of an Area Headquarters is a significant milestone in the church's journey, marking a new chapter in its growth and development.

## **History of the Christ Apostolic Church**

The Christ Apostolic Church was born out of a revival movement that swept through Nigeria in the early 20<sup>th</sup> century. Joseph Ayo Babalola, a young and zealous prophet, was instrumental in the church's founding. Through his ministry, many people were saved, healed, and delivered, leading to a rapid expansion of the church. Over the years, the CAC has continued to grow, with new branches and districts being established across Nigeria and beyond.

## **The Need for an Area Headquarters**

As the CAC continues to grow, the need for a centralized hub for its operations becomes increasingly evident. An Area Headquarters will provide a focal point for the church's activities, enabling it to better coordinate its efforts and serve its members more effectively. The headquarters will also serve as a symbol of the church's presence and influence in the community, providing a visible representation of its values and mission.

## **1.2. STATEMENT OF PROBLEM**

The Christ Apostolic Church (CAC) has experienced rapid growth over the years, with an increasing number of members and branches across Nigeria and beyond. As the church continues to expand, it faces various challenges that hinder its ability to effectively serve its members and the community. The establishment of an Area Headquarters is a strategic initiative aimed at addressing some of these challenges and enhancing the church's overall operations.

## **Challenges Facing the Church**

The CAC faces several challenges that impact its ability to fulfill its mission and serve its members. Some of the key challenges include:

**-Limited Infrastructure:** The church's current infrastructure is inadequate to support its growing membership and activities. This limitation hinders the church's ability to provide quality services and accommodate its members comfortably.

**- Inefficient Coordination:** The lack of a centralized hub for church operations leads to inefficient coordination of activities, resulting in duplication of efforts, wasted resources, and reduced productivity.

**-Inadequate Administrative Support:** The church's administrative capacity is overstretched, leading to delays in decision-making, poor record-keeping, and inadequate support for its various departments and ministries.

**- Limited Community Engagement:** The church's ability to engage with the local community is limited by its current infrastructure and operational capacity. This limitation hinders the church's ability to promote its mission and values, serve the community, and build meaningful relationships with local stakeholders.

**- Financial Constraints:** The church faces financial constraints that limit its ability to invest in infrastructure, personnel, and programs. This constraint hinders the church's ability to achieve its goals and fulfill its mission.

### **Impact of Challenges on Church Operations**

The challenges facing the CAC have a significant impact on its operations, including:

**- Reduced Effectiveness:** The church's ability to effectively serve its members and the community is reduced due to inadequate infrastructure, inefficient coordination, and limited administrative support.

**- Decreased Productivity:** The church's productivity is decreased due to duplication of efforts, wasted resources, and inadequate support for its various departments and ministries.

**-Poor Member Experience:** The church's members experience poor service delivery, inadequate support, and limited opportunities for spiritual growth and development.

**- Limited Community Impact:** The church's ability to make a positive impact on the community is limited by its current infrastructure and operational capacity.

### **1.3. AIM AND OBJECTIVES OF THE STUDY**

#### **AIM**

-My aim is to design a well oriented church building, where worshippers and  
Spiritual leaders can worship in a convenient and conducive environment,  
Suitable for carrying out spiritual activities.

#### **OBJECTIVE**

-Provide a modern functional and well equipped facility for the church's  
Administrative operations  
- Create a conducive environment for prayer, worship , and spiritual growth,  
Enabling church lead members to deepen their relationship with God.  
-Provide facilities for leadership training conference and workshops  
Equipping church leaders and members for effective ministry and service.

### **1.4. JUSTIFICATION OF THE STUDY**

The Christ Apostolic Church (CAC) has been a prominent spiritual institution in Nigeria for over a century, with a rich history of spreading the gospel and serving communities across the country. The establishment of an Area Headquarters in Ilorin West Local Government is a strategic initiative that aligns with the church's mission to promote spiritual

growth, community development, and unity among its members. This justification outlines the rationale behind this initiative and highlights the benefits that the Area Headquarters will bring to the church and the community.

### **Strategic Location**

Ilorin West Local Government is a strategic location for the CAC Area Headquarters due to its central position in Kwara State and its accessibility to surrounding communities. The area is home to a diverse population, with a mix of urban and rural settlements, making it an ideal location for the church to reach out to a broader audience. The proximity to major roads and transportation hubs also **facilitates easy access for members and visitors, enhancing the church's ability to serve its constituents.**

### **Growing Membership**

The CAC has experienced significant growth in membership in Ilorin West Local Government, with an increasing number of people attending worship services, Bible studies, and other church activities. The establishment of an Area Headquarters will provide a centralized hub for church operations, enabling the church to better serve its growing membership and cater to their spiritual needs. This will also create opportunities for members to participate in various ministries and outreach programs, fostering a sense of community and belonging.

### **Community Development**

The CAC Area Headquarters will play a vital role in promoting community development in Ilorin West Local Government. The church will organize outreach programs and initiatives that cater to the needs of the community, including education, healthcare, and social welfare. This will not only benefit the community but also provide opportunities for church members to engage in meaningful service, promoting a sense of purpose and fulfillment.

### **Enhanced Coordination**

The Area Headquarters will enhance coordination of church activities, reducing duplication of efforts and improving productivity. The centralized hub will enable the church to better manage its resources, streamline its operations, and respond more effectively to the needs of its members and the community. This will also facilitate communication and collaboration among church members, promoting unity and cooperation.

### **Administrative Support**

The Area Headquarters will provide administrative support to the church's various departments and ministries, ensuring efficient management and coordination of its activities. This will enable the church to better serve its members, manage its resources, and achieve its goals. The administrative support will also facilitate decision-making, reduce bureaucracy, and promote accountability.

### **Financial Sustainability**

The establishment of the Area Headquarters will also promote financial sustainability for the church. The centralized hub will enable the church to better manage its finances, reduce costs, and increase revenue generation. This will ensure that the church has the resources it needs to fulfill its mission and serve its members and the community.

### **Spiritual Growth**

The CAC Area Headquarters will provide a conducive environment for spiritual growth, with opportunities for members to deepen their relationship with God through worship, Bible study, and fellowship. The church will also organize spiritual retreats, conferences, and workshops, providing members with opportunities for spiritual renewal and growth. This will enable members to live out their faith in practical ways, making a positive impact in their communities.

## **Community Engagement**

The Area Headquarters will promote community engagement, with opportunities for church members to participate in outreach programs and initiatives that cater to the needs of the community. This will foster a sense of community and belonging among members, while also promoting the church's mission and values. The church will also engage with local stakeholders, including community leaders, government officials, and other organizations, to promote collaboration and partnership.

The establishment of a Christ Apostolic Church Area Headquarters in Ilorin West Local Government is a strategic initiative that aligns with the church's mission to promote spiritual growth, community development, and unity among its members. The Area Headquarters will provide a centralized hub for church operations, enhancing coordination, administrative support, and financial sustainability. It will also promote community engagement, spiritual growth, and community development, making a positive impact in the lives of church members and the broader community. With its strategic location, growing membership, and commitment to community development, the CAC Area Headquarters in Ilorin West Local Government is poised to make a lasting impact in the region.

### **1.5. BACKGROUND OF THE CLIENT**

#### **1.5.1. CLIENT'S BACKGROUND**

##### **CLIENT: PASTOR E.O.ODEJOB**

Pastor Emmanuel Olatoro Odejobi, the General Superintendent of Christ Apostolic Church, was born on July 31, 1952, to Pa Abraham Odejobi, a pioneer member of the church, and Mama Maria Omitunde Odejobi, a deaconess. His parents played a significant role in shaping his values and faith.



## **Early Life and Education**

Pastor Odejobi's educational journey began at Christ Church (Anglican) School 1, Ipetumodu, and later St. John's Primary School at Omidì Onipetesi, where he completed his primary school education. He then attended CAC Commercial Modern School but couldn't start due to financial constraints. He eventually gained admission to Government Technical College, Owo, in 1974, where he studied Electrical Engineering.

## **Career and Ministry**

Pastor Odejobi's career path took a significant turn when he joined Christ Apostolic Church Printing Press, Shiaba, Agege, Lagos, under Late Pastor Benjamin Okpaise. He worked as an Assistant Engineer with WESTEX and later became a renowned evangelist, leading various evangelical groups and fellowships. His ministry has taken him to numerous countries, including Nigeria, Ghana, Benin Republic, Europe, and the USA.

## **Leadership Roles**

Pastor Odejobi has held several leadership positions within the Christ Apostolic Church, including :

- General Superintendent: Appointed on October 15, 2020
- Member, Management Board: A member of the church's management board and one of the trustees
- Vice Chairman, Mission Board: Serving under the current General Superintendent, Pastor S.O. Oladele
- Chairman, Evangelical Committee: Under revered General Evangelist, Prophet S.K. Abiara (Rtd.)

## **Personal Life**

Pastor Odejobi is married to Folashade Mariam Odejobi, and they have children, some of whom reside overseas. His wedding ceremony was conducted at Go Yee Evangelical Church in 1982. He is known for his humility and commitment to his faith, often attributing his success to God's grace.

### **1.5.2. CLIENT'S PHILOSOPHY**

- Christ-Centred Leadership: He emphasizes the importance of Christ-centered leadership, focusing on equipping pastors for effective ministry through structured training and spiritual development.
- Human Development and Training: Pastor Odejobi prioritizes human development, recognizing the need for ministers to acquire specific skills and competencies to address contemporary church needs.
- Evangelism and Church Growth: He believes in the importance of evangelism and church growth, citing Jesus' instruction to pray for laborers in the harvest field (Luke 10:2).
- Reconciliation and Unity: As evident from his statement after inauguration, Pastor Odejobi aims to promote unity within the church, acknowledging that misunderstandings are not unique to the CAC and expressing his commitment to resolving the crisis.
- Discipleship and Discipline: He stresses the importance of discipline in enhancing networking and church growth, ensuring that the church remains true to its mission.
- Teamwork: Pastor Odejobi values teamwork, recognizing that God works through teams and that each member has a vital role to play in achieving the church's objectives.

### **1.5.3. OPERATIONAL STRUCTURE**

Pastor E.O. Odejobi's operational structure as the General Superintendent of Christ Apostolic Church is centered around several key areas:

- **Leadership Role:** As the General Superintendent, Pastor Odejobi serves as a key leader in the church, working closely with the President, Pastor S.O. Oladele, to guide the church's activities and operations.
- **Teamwork:** He emphasizes the importance of teamwork, recognizing that God works through teams and that each member has a vital role to play in achieving the church's objectives.
- **Discipleship and Discipline:** Pastor Odejobi stresses the importance of discipline in enhancing networking and church growth, ensuring that the church remains true to its mission.
- **Reconciliation and Unity:** He aims to promote unity within the church, acknowledging that misunderstandings are not unique to the CAC and expressing his commitment to resolving the crisis.
- **Training and Development:** Pastor Odejobi prioritizes human development, recognizing the need for ministers to acquire specific skills and competencies to address contemporary church needs.
- **Evangelism and Church Growth:** He believes in the importance of evangelism and church growth, citing Jesus' instruction to pray for laborers in the harvest field (Luke 10:2).

In his role, Pastor Odejobi works within the church's hierarchical structure, which includes;

- **General Executive Council (GEC):** The highest decision-making body in the church, responsible for formulating policy directives.

- President: The highest executive officer of the church, responsible for administering the church and carrying out policies formulated by the GEC.
- General Superintendent: Responsible for overseeing the church's activities and operations, working closely with the President and other principal officers.

#### **1.5.4. CLIENT'S GOALS**

##### **Spiritual Growth and Development**

- Enhance Unity: Foster a sense of unity and cooperation among church members, promoting a spirit of love and harmony.
- Deepen Discipleship: Develop a structured discipleship program to help members grow in their faith and become effective witnesses for Christ.
- Increase Evangelism: Organize regular evangelism outreaches and programs to reach the community with the gospel.

##### **Church Planting and Expansion**

- Plant New Churches: Establish new churches in Ilorin West Local Government, aiming to reach more people with the gospel.
- Develop Church Infrastructure: Build or renovate church facilities to provide a conducive environment for worship, fellowship, and community service.

##### **Leadership Development and Training**

- Train Ministers: Provide ongoing training and development for ministers, focusing on leadership skills, biblical studies, and pastoral care.
- Empower Leaders: Identify and empower leaders within the church to take on key roles and responsibilities.

## **Community Engagement and Service**

- Community Outreach: Organize community outreach programs, providing support and services to those in need.
- Partner with Local Organizations: Collaborate with local organizations and stakeholders to promote community development and social welfare.

## **Reconciliation and Conflict Resolution**

- Promote Reconciliation: Work towards resolving conflicts and promoting reconciliation within the church and the community.
- Foster Peaceful Coexistence: Encourage peaceful coexistence among church members and the broader community.

## **1.6. SCOPE OF STUDY**

- CHURCH AUDITORIUM
- CHURCH LIBRARY
- YOUTH CHAPEL
- CHILDREN CHAPEL
- CHURCH SECRETARIAT
- FAITH HOME
- RETREAT GROUND
- CHAIRMAN RESIDENTIAL BUILDING
- MINISTERS RESIDENTIAL BUILDING
- WATER TANK

- GENERATOR HOUSE

- SECURITY POST

## **1.7. LIMITATIONS OF STUDY**

The study on the Christ Apostolic Church (CAC) Area Headquarters has several limitations that need to be acknowledged. These limitations may impact the generalizability and validity of the findings, and it is essential to consider them when interpreting the results.

### **Limited Sample Size**

One limitation of this study is the limited sample size. The study focuses on the CAC Area Headquarters and its members, which may not be representative of the entire church or other similar organizations. The sample size may not be large enough to generalize the findings to other contexts.

### **Time Constraints**

The study is also limited by time constraints. The data collection process may be limited to a specific period, which may not capture the full range of activities and events that occur within the church. This may impact the study's ability to provide a comprehensive understanding of the church's operations and impact.

### **Limited Access to Information**

Another limitation is limited access to information. The study may rely on self-reported data from church members and leaders, which may be subject to bias or incomplete information. Additionally, some information may not be publicly available or accessible due to confidentiality or other concerns.

### **Potential Bias**

The study may also be subject to potential bias. The researcher's own biases or perspectives may influence the data collection and analysis, which may impact the validity of the findings. Additionally, the study may be conducted from a particular perspective or framework, which may not capture the full complexity of the issue.

### **Limited Generalizability**

The study's findings may not be generalizable to other contexts or organizations. The CAC Area Headquarters has its unique characteristics, history, and context, which may not be applicable to other similar organizations.

### **Methodological Limitations**

The study's methodology may also have limitations. The use of surveys, interviews, or observations may not capture the full range of data or perspectives. Additionally, the study may rely on quantitative or qualitative methods, which may not provide a comprehensive understanding of the issue.

In conclusion, the study on the CAC Area Headquarters has several limitations that need to be considered when interpreting the findings. These limitations highlight the importance of cautious interpretation and the need for further research to validate the findings. Despite these limitations, the study provides valuable insights into the church's operations and impact, which can inform decision-making and strategic planning.

## **1.8. RESEARCH METHODOLOGY**

The research methodology for the Christ Apostolic Church (CAC) Area Headquarters study is designed to provide a comprehensive understanding of the church's operations,

activities, and impact. This study employs a mixed-methods approach, combining qualitative and quantitative research methods to gather data.

### **Research Design**

The research design for this study is a case study approach, focusing on the CAC Area Headquarters as a single case. This approach allows for an in-depth examination of the church's operations, activities, and impact within its specific context.

### **Data Collection Methods**

The study will employ several data collection methods, including:

- Surveys: Distributed to church members to gather quantitative data on their perceptions and experiences.
- Interviews: Conducted with church leaders and members to gather qualitative data on their perspectives and experiences.
- Observations: Conducted at church services and events to observe the church's activities and interactions.
- Document analysis: Analysis of church documents, reports, and other relevant materials to gather data on the church's history, policies, and practices.

### **Sampling Strategy**

The sampling strategy for this study will involve selecting a representative sample of church members and leaders. This will include:

- Random sampling: A random sample of church members will be selected to participate in surveys.



- Purposive sampling: Church leaders and members with specific roles or experiences will be selected to participate in interviews.

### **Data Analysis**

The data analysis for this study will involve both quantitative and qualitative methods. Quantitative data will be analyzed using statistical software, while qualitative data will be analyzed using thematic analysis.

### **Ethical Considerations**

The study will adhere to ethical principles, including:

- Informed consent: Participants will be informed about the purpose and procedures of the study and will provide their consent before participating.
- Confidentiality: Participants' identities and responses will be kept confidential.
- Respect for participants: Participants will be treated with respect and dignity throughout the study.