A REPORT ON:

Students' Industrial Work Experience Scheme (SIWES)

HELD AT:

JUNIWAD LIMITED

BY

HARUNA SASILI AYODEJI ND/23/PSM/PT/0024

SUBMITTED TO:

DEPARTMENT: PROCUREMENT SUPPLY AND CHAIN MANAGEMENT

INSTITUTE OF FINANCE AND MANAGEMENT STUDIES (IFMS)

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1.1Dedication

This is dedicated to God Almighty, The author and finisher of my faith, for his blooming love and protection over my life.

Section 2: INTRODUCTION

The Students' Industrial Work Experience Scheme (SIWES) is a program designed to provide students with practical experience in their chosen field. Siwes(Students Industrial Work Experience Scheme), is a scheme for the duration of sixteen weeks (4 months). Siwes is done after the first year in Polytechnic (ND1); and done after second year or third year in universities depending on the institution.

The effective management of student industrial work experience scheme (SIWES) has been as a result of the cooperation and well played roles of the federal Government, I.T.F, and supervising agencies. As a Procurement Supply and Chain Management student at Kwara State Polytechnic, I participated in the SIWES program at JUNIWAD LIMITED.

As a Procurement and Supply Chain Management student, my role at Kunle Babs Cement Depot involved:

- Selling of fuel
- Preparing stock accounts and reports
- ❖ Calculating total sales and cost daily market
- ❖ Negotiating with suppliers and customers
- Developing and implementing effective procurement and supply chain strategies

5.1 Skills Acquired

Technical Skills

Preparing Stock Accounts

During my SIWES program, I acquired the skill of preparing stock accounts. I learned how to accurately record and report stock movements, including receipts, issues, and balances. I understood the importance of maintaining accurate stock records and how it affects the overall financial performance of the organization. I was able to apply this skill in preparing the depot's stock accounts, which helped in identifying stock discrepancies and making informed decisions.

❖ Stock Accounting

I gained hands-on experience in stock accounting, including the preparation of stock journals, ledgers, and reports. I learned how to classify and record stock transactions, including purchases, sales, and returns. I understood the concept of stock valuation and how it affects the financial statements of the organization. I was able to apply this skill in maintaining the depot's stock records, which helped in ensuring accuracy and completeness.

Closing Stock

I acquired the skill of determining closing stock, which involves calculating the quantity and value of stock remaining at the end of an accounting period. I learned how to apply the First-In-First-Out (FIFO) and Last-In-First-Out (LIFO) methods in determining closing stock. I understood the importance of accurate closing stock figures in preparing financial statements and making informed decisions.

❖ Total Sales

I gained experience in calculating total sales, which involves recording and reporting all sales transactions made during an accounting period. I learned how to apply the concept of sales discounts and returns in calculating total sales. I understood the importance of accurate sales figures in preparing financial statements and making informed decisions.

Calculation of Goods

I acquired the skill of calculating the cost of goods sold, which involves determining the direct costs associated with producing and selling a product. I learned how to apply the concept of cost of goods sold in preparing financial statements and making informed decisions.

Buying and Selling Terms

I gained knowledge of buying and selling terms, including the different types of trade discounts, cash discounts, and payment terms. I learned how to apply these terms in negotiating with suppliers and customers, which helped in improving the depot's relationships with its stakeholders.

Soft Skills

Communication

I developed my communication skills, including verbal and written communication. I learned how to effectively communicate with colleagues, suppliers, and customers, which helped in building strong relationships and resolving conflicts.

Teamwork

I gained experience working in a team environment, including collaborating with colleagues to achieve common goals. I learned how to contribute to team discussions, provide feedback, and support colleagues in achieving their tasks.

• Time Management

I developed my time management skills, including prioritizing tasks, setting deadlines, and managing my workload. I learned how to effectively manage my time, which helped in meeting deadlines and achieving my goals.

• Problem-Solving

I acquired the skill of problem-solving, including identifying problems, analyzing causes, and developing solutions. I learned how to apply critical thinking and creativity in resolving problems, which helped in improving the depot's operations and customer satisfaction.

Adaptability

I developed my adaptability skills, including being flexible and responsive to changes in the depot's operations and customer needs. I learned how to adapt to new situations, which helped in improving my performance and achieving my goals.

Practical Skills Acquired

➤ How to Sell Fuel

During my SIWES program at Juniwad Limited, I acquired the skill of selling fuel to customers. This involved understanding the different types of fuel products, their prices, and the procedures for selling them. I learned how to operate the fuel pump, handle cash transactions, and provide excellent customer service.

Selling fuel requires attention to detail, accuracy, and effective communication. I developed these skills by:

- ❖ Accurately measuring and dispensing fuel to customers
- ❖ Handling cash transactions and operating the point-of-sale (POS) system
- Communicating effectively with customers, answering their questions, and resolving any complaints
- ❖ Maintaining a clean and safe environment for customers

By acquiring this skill, I gained a deeper understanding of the fuel retail industry and developed the skills necessary to provide excellent customer service.

> Stock Management

I also acquired the skill of stock management during my SIWES program. This involved understanding the principles of inventory management, including stock counting, stock valuation, and stock replenishment. I learned how to manage stock levels, identify stock discrepancies, and implement effective stock control measures.

Stock management requires analytical skills, attention to detail, and effective communication. I developed these skills by:

- 1. Conducting regular stock counts and reconciliations
- 2. Analyzing stock levels and identifying discrepancies
- 3. Communicating effectively with suppliers and colleagues to resolve stock issues
- 4. Implementing effective stock control measures to prevent stockouts and overstocking

By acquiring this skill, I gained a deeper understanding of the importance of effective stock management in a retail environment and developed the skills necessary to manage stock levels efficiently.

6.1 Challenges

During the SIWES program, I faced several challenges. I:

- Adapted to a new work environment
- Met deadlines and worked under pressure
- Overcame self-doubt and built confidence

6.2 Solutions

To overcome the challenges I faced, I employed several strategies. I:

- Sought guidance from experienced professionals
- Prioritized tasks and managed my time effectively
- Focused on my strengths and built on them

6.3 Conclusion

My SIWES program at JUNIWAD LIMITED Depot provided me with practical skills and knowledge in procurement and supply chain management. I acquired technical and soft skills, overcoming challenges and achieving my goals. I am grateful for the opportunity to have worked with a professional team and gained experience in a real-world setting.